EXHIBIT P

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United States Securities and Exchange Commission Washington, D.C. 20549

FORM 10-K

☑ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

TOR THE FROME TEAR ENDED SOME	30, 2007
OR	
TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF TO 1934 FOR THE TRANSITION PERIOD FROM	
COMMISSION FILE NUMBER 0-142	278
MICROSOFT CORPORATI	ON
WASHINGTON (STATE OF INCORPORATION)	91-1144442 (I.R.S. ID)
ONE MICROSOFT WAY, REDMOND, WASHING	TON 98052-6 3 99
(425) 882-8080	
Securities registered pursuant to Section 12(b) of the Act: COMMON STOCK	
Securities registered pursuant to Section 12(g	g) of the Act:
Indicate by check mark if the registrant is a well-known seasoned issuer, a Act. Yes $oxed{\mathbb{Z}}$ No \Box	as defined in Rule 405 of the Securities
Indicate by check mark if the registrant is not required to file reports pursu Exchange Act. Yes □ No 図	eant to Section 13 or Section 15(d) of the
Indicate by check mark whether the registrant (1) has filed all reports required the Securities Exchange Act of 1934 during the preceding 12 months (or fewas required to file such reports), and (2) has been subject to such filing redays. Yes ⊠ No □	or such shorter period that the registrant
Indicate by check mark if disclosure of delinquent filers pursuant to Item 4 herein, and will not be contained, to the best of registrant's knowledge, in statements incorporated by reference in Part III of this Form 10-K or any a	definitive proxy or information
Indicate by check mark whether the registrant is a large accelerated filer, a	an accelerated filer, or a non-

accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act.

Accelerated filer □ Non-accelerated filer □

Large accelerated filer ⊠

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Part II

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS FOR FISCAL YEARS 2007, 2006, AND 2005

OVERVIEW

The following Management's Discussion and Analysis ("MD&A") is intended to help the reader understand the results of operations and financial condition of Microsoft Corporation. MD&A is provided as a supplement to, and should be read in conjunction with, our financial statements and the accompanying notes to the financial statements ("Notes").

We develop, manufacture, license, and support a wide range of software products for many computing devices. Our software products include operating systems for servers, PCs, and intelligent devices; server applications for distributed computing environments; information worker productivity applications; business solutions applications; and software development tools. We provide consulting and product support services, and we train and certify system integrators and developers. We sell the Xbox video game console and games, the Zune digital music and entertainment device, PC games, and PC peripherals. Online communication and information services are delivered through our MSN portals, channels around the world, and through our search products.

Our revenue historically has fluctuated quarterly and has generally been the highest in the second quarter of our fiscal year due to corporate calendar year-end spending trends in our major markets and holiday season spending by consumers. In fiscal year 2007, our revenue was highest in the third quarter due to the recognition of \$1.67 billion of revenue previously deferred from the Express Upgrade to Windows Vista and Microsoft Office Technology Guarantee programs and pre-shipments of Windows Vista and the 2007 Microsoft Office system. The technology guarantee programs provided customers who purchased current products with free or discounted rights to Windows Vista and the 2007 Microsoft Office system when those products became available to consumers. Our Entertainment and Devices Division is particularly seasonal as its products are aimed at the consumer market and are in highest demand during the holiday shopping season. Typically, the Entertainment and Devices Division has generated over 40% of its yearly segment revenues in our second fiscal quarter. With the exception of fiscal year 2007, we believe the seasonality of revenue is likely to continue in the future.

We intend to sustain the long-term growth of our businesses through technological innovation, engineering excellence, and a commitment to delivering high-quality products and services to customers and partners. Recognizing that one of our primary challenges is to help accelerate worldwide PC adoption and software upgrades, we continue to advance the functionality, security, and value of Windows operating systems and to develop operating system versions targeted at emerging markets. We also are increasing our focus on selling our products in emerging markets and reducing the amount of unlicensed software used in those markets. In addition, we continue to develop innovative software applications and solutions that we believe will enhance the productivity of information workers, improve communication and collaboration in work groups, aid business intelligence, and streamline processes for small and mid-sized businesses. To sustain the growth of our Server and Tools business amid competition from other vendors of both proprietary and open source software, our goal is to deliver products that provide the best platform for network computing – software that is easiest to deploy and manage, and that is most secure – with the lowest total cost of ownership.

We continue to invest in research and development in existing and new lines of business, including business solutions, mobile computing, communication, entertainment, and other areas that we believe may contribute to our long-term growth. We also invest in research and development of advanced technologies for future software products. We believe that delivering innovative and high-value solutions through our integrated platform is the key to meeting customer needs and to our future growth.

We believe that over the last few years we have laid a foundation for long-term growth by delivering innovative products, creating opportunities for partners, improving customer satisfaction with key audiences, and improving our internal business processes. Our focus in fiscal year 2008 is building on this foundation and executing well in key areas, including continuing to innovate on our integrated software platform, responding effectively to customer and partner needs, and continuing to focus internally on product excellence, business efficacy, and accountability across the company.

Key market opportunities include:

Consumer technology. We are focused on delivering consumer software products that we believe are

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